



Contact: Niki Hearns, Director of Administration  
Phone: (703) 683-4222  
Email: [nhearns@spectrumgrp.com](mailto:nhearns@spectrumgrp.com)

*For Immediate Release*

## Dr. Teresa Pohlman, SES (Ret.) Joins The SPECTRUM Group

Alexandria, Va. – August 19, 2025 – The SPECTRUM Group (TSG) is pleased to announce that Dr. Teresa Pohlman, SES (Ret.) has joined its firm. Dr. Pohlman supports clients in infrastructure and resilience planning domains, with a focus on engineering, environmental, energy, and sustainability domains of construction and real property management. She supports clients in public and private sector projects, leveraging her more than 35 years of executive-level leadership directing defense, homeland security, and security programs.

"Teresa brings exceptional experience, expertise, and integrity to TSG," said Andrew J. Campbell, TSG Executive Chairman. "Her strong homeland security, emergency preparedness, infrastructure, environmental policy, and energy background will strongly support the success of TSG's public and private sector clients. I'm thankful to Teresa for her years of service to our country, and I look forward to working together closely."

Prior to joining TSG, Dr. Pohlman served as the Executive Director for Sustainability and Environmental Programs at the Department of Homeland Security (DHS), where she established and led enterprise-wide initiatives in resilience, energy, and environmental policy. Earlier, as the Tenant Activities Group Leader for the Pentagon Renovation Office, she led strategic planning and stakeholder integration for the Pentagon's post-9/11 redesign and force protection.

"TSG is fortunate to have Teresa join our team," said TSG's President, Major General George Close, U.S. Army (Ret.). "Her strong background in engineering, infrastructure, and resilience planning will enhance TSG's Defense & Aerospace, Energy, Installations & Environment, Security, and related practice areas."

Earlier, Dr. Pohlman served as Chief of the Environmental Division in the Office of the Civil Engineer at U.S. Air Force (USAF) Headquarters, where she managed global environmental programs and international agreements. She also previously served as major program manager for the USAF Base Conversion Agency, Naval Facilities Engineering Systems Command (NAVFAC), Mare Island Naval Shipyard, and Naval Coastal Systems Center (NCSC).

The SPECTRUM Group (TSG) is a premier Washington, D.C.-based strategic consulting, government relations, and professional services firm. Since 1993, SPECTRUM's diversified practice has helped U.S. and global clients achieve their defense, security, and government business objectives.

Dr. Pohlman can be reached at (703) 683-4222 or [tpohlman@spectrumgrp.com](mailto:tpohlman@spectrumgrp.com).