



Contact: Niki Hearns, Director of Administration
Phone: (703) 683-4222
Email: nhearns@spectrumgrp.com

For Immediate Release

Dr. Anthony "Tony" Rhem Joins The SPECTRUM Group

Alexandria, Va. – June 23, 2025 – [The SPECTRUM Group \(TSG\)](#) is pleased to announce that [Dr. Anthony "Tony" Rhem](#) has joined its firm. Dr. Rhem supports clients in specialized consulting, training, and research focused on artificial intelligence (AI) and knowledge management (KM), leveraging his more than 30 years of executive experience in AI, KM, information and data architecture, and innovation. As a certified assessor, trainer, and strategic program leader, he has guided major AI and KM initiatives across diverse sectors, helping clients implement emerging technologies, governance models, and best practices for digital transformation.

"Tony brings exceptional experience, expertise, and integrity to TSG," said [Andrew J. Campbell, TSG Executive Chairman](#). "His deep AI, knowledge management, and digital and technical expertise will impactfully support our U.S. and global clients. I look forward to working together closely."

Prior to joining TSG, Dr. Rhem held numerous leadership roles within the International Bar Association, contributing extensively to its KM, AI, and information technology initiatives. He previously served as Chairman and Trustee of the Board and as Co-Director of Research at the Knowledge Systems Institute (KSI), and as a Small Business Innovation Research (SBIR) Review Panelist for the National Science Foundation (NSF).

"TSG is fortunate to have Tony join our team," said [TSG's President, Major General George Close, U.S. Army \(Ret.\)](#). "His strong background in AI, software, data, cloud, and IT domains enhance TSG's [Defense & Aerospace](#), [Energy, Installations, and Environment](#), [Security](#), and [SPECTRUM Cyber Compliance](#) practice areas."

In addition to his work at TSG, Dr. Rhem is the founder and CEO of AJ Rhem & Associates, a founding editorial board member of the AI and Ethics Journal, and a long-serving instructor and training partner at the Knowledge Management Institute (KMI). A recognized thought leader and published author; his most recent work, *Essential Topics in Artificial Intelligence*, explores critical AI domains, including AI ethics and governance, large language models (LLMs) including ChatGPT, artificial general intelligence, natural language processing (NLP), human-computer interaction, and the future of work.

[The SPECTRUM Group \(TSG\)](#) is a premier Washington, D.C.-based strategic consulting, government relations, and professional services firm. Since 1993, SPECTRUM's diversified practice has helped U.S. and global clients achieve their defense, security, and government business objectives.

Dr. Rhem can be reached at (703) 683-4222 or arhem@spectrumgrp.com.

The SPECTRUM Group

99 Canal Center Plaza, Suite 450 | Alexandria, VA 22314
703.683.4222 | 703.683.0645 FAX | info@spectrumgrp.com | www.spectrumgrp.com