



## LTG Dave Ohle, USA, Ret.

Teams: Army, Energy, Installations & Environment, International, M&A Support and Due Diligence

### Expertise Areas

- Account Management
- Business Development Process Engineering and Transformation
- Strategic Account and Business Development
- HR and Manpower Management and Assessment
- IT Portfolio Management and Development
- Business and Career Counseling and Consulting

### Professional Experience

General Ohle supports clients in developing, growing and improving business operations, primarily in the IT and service sectors, with significant expertise in strategic, revenue-oriented business transformation. He has 50-plus years of experience in the defense and aerospace industries helping organizations and teams strategically plan, navigate and enact change for sustained success.

Prior to joining The SPECTRUM Group, General Ohle successfully ran several major IT and service companies' business development, human resources and Army business divisions, including serving as SVP of human resources at Shell Oil, SVP and Sector Manager at Alion Science & Technology, and EVP, Director of Business Development and Group Manager for Camber Corporation (now Huntington Ingalls Industries). He has significant expertise in developing and implementing strategic business transformation models and talent management programs to re-engineer under-performing business units and assist managers in growing team and company business.

General Ohle served a 32-year U.S. Army career, where he was targeted for change agent Staff and Command positions. He headed two Army-wide study efforts: "Louisiana Maneuvers," digitizing the operational force and changing the Army's organizational structure and fighting methodologies; and "Officer Personnel Management System XXI," which redesigned the management system to develop the Army's Officer Corps for today's and tomorrow's digital and information age.

### Key Positions

- Deputy Chief of Staff for Personnel, U.S. Army
- Senior Vice President, HR, Shell Oil Corporation
- Director of Army Programs, CSC (now DXC Technology)
- Senior VP & Sector Manager, Alion Science & Technology
- Executive Vice President and Director of Business Development, Camber Corporation (now Huntington Ingalls Industries)

### Education

- M.A., Organizational Behavior, The Ohio State University
- B.S., United States Military Academy

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